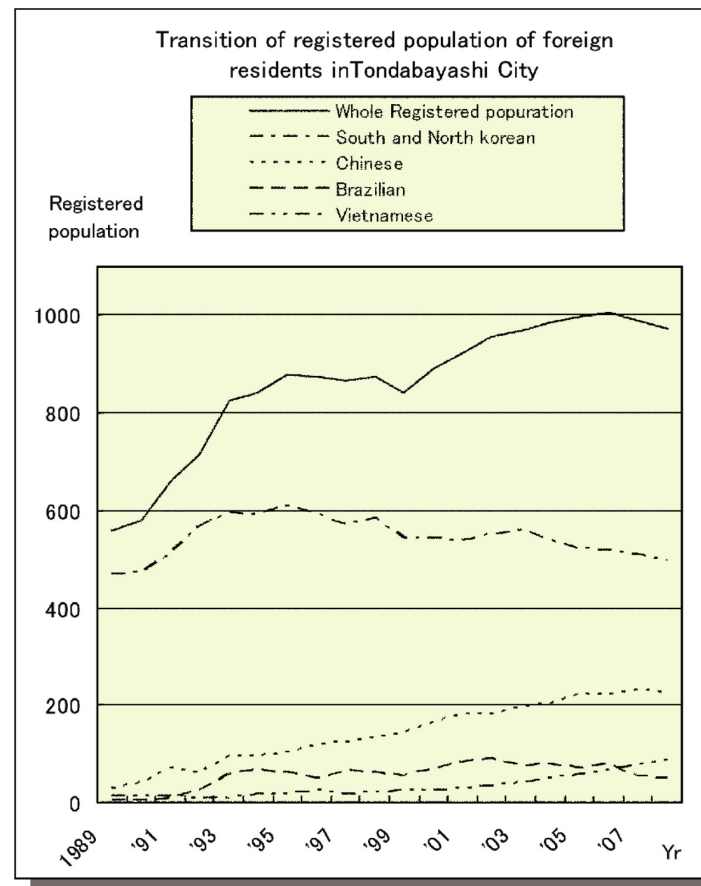


## Current status of Foreign Residents In Tondabayashi City

The number of foreign residents in Tondabayashi City is 974 as of March 2008 (0.8% of the city population). The number of foreign residents has increased by 75% in the nineteen years since 1989. The numbers reveal that the percentage of North and South Korean residents has decreased from 84% in 1989 to 54% in 2008. On the other hand, Chinese residents increased from 5% to 23%; Vietnamese increased from 1% to 9%; and Brazilian residents increased from 1% to 5%. Based on nationality, people from 28 countries live in Tondabayashi City. Tondabayashi is not a city that has a lot of foreign residents. Nonetheless it is necessary for each individual to promote multiculturalism in order to live fairly and adequately in our community.



## Key word for Multiculturalism in Tondabayashi City

### What is 『Multiculturalism』 . . .

It means a society where people of different nationalities and ethnicity live together while recognizing one another's cultural differences to build a relationship based on equality. It does not mean that the minority should be assimilated and managed by the majority. Rather, it is an equal relationship in society built upon interaction and mutual compromise. One of the methods of achieving human rights is to reflect on international and domestic discussion of this topic.

Excerpt from 『Universal Declaration of Human Rights』 (Adopted and proclaimed by General Assembly resolution 217A (III) of 10 December 1948)

#### Article 1

All human beings are born free and equal in dignity and rights. They are endowed with reason and conscience and should act towards one another in a spirit of brotherhood.

#### Article 2

Everyone is entitled to all the rights and freedoms set forth in this Declaration, without distinction of any kind, such as race, colour, sex, language, religion, political or other opinion, national or social origin, property, birth or other status.

Furthermore, no distinction shall be made on the basis of the political, jurisdictional or international status of the country or territory to which a person belongs, whether it be independent, trust, non-self-governing or under any other limitation of sovereignty.

#### Article 13

(1) Everyone has the right to freedom of movement and residence within the borders of each State.

(2) Everyone has the right to leave any country, including his own, and to return to his country.

### What does "foreign residents" mean?

Person who has root in foreign country but has Japanese nationality or has foreign nationality, living in this city. Includes foreign trainees, interns and foreign students. It is defined as people and their families who came from old colonies and live in Japan from before the war, including all of the people who came over after the 1980'S.

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## Policy to Promote Multiculturalism in Tondabayashi City

(digest version)

Aiming to build a peace and lively community based on mutual understanding

### Background of a formulation of a Policy to Promote Multiculturalism

With the progress of globalization, since the 1980's, the number of foreign nationals living in Japan has increased dramatically. An increase in population and further settlement is expected. With such changes, it is becoming a major challenge for local governments to promote multiculturalism—integrating foreign residents as members of the community.

The City of Tondabayashi is working together with (NPO) Tondabayashi Intercultural Communication Center to carry out various projects according to the needs of the community. The Policy to Promote Multiculturalism in Tondabayashi City has been formulated to achieve "a development of multicultural society" of "the 4th comprehensive development plan in Tondabayashi city" and to take one step

### Direction of Multicultural policy

#### I. Aiming to make smoother communication among foreign residents, government and citizens.

Working on multilingualization of government information, development of support system for an interpretation and a translation, and learning-support of Japanese for foreign residents.

#### II. Offering support for foreign residents so that they can continue to live without anxiety.

Supporting foreign residents to utilize various life systems smoothly, such as education, work, welfare, medical care, child-care, and disaster prevention. And also supporting to reflect the sentiments of them to municipalities.

#### III. In keeping with the idea that local government works best with citizen participation, steps will be taken to ensure that the sentiments of foreign residents are made known to the municipalities.

To try to enhance multicultural education in the school system; to improve the counseling system; and to educate the local community about such matters

#### IV. Promoting multiculturalism aimed at the development of Tondabayashi City from a historical and global perspective.

Our multicultural policy comes from the perspective that by connecting globalization and the flow of history to the regional revitalization and development of Tondabayashi City, it will help to solve some of the problems left behind by history.

#### V. Promoting to build up the system for realization

To achieve the measure effectively and steadily, trying to build up the system in the city government, formulation of an execution plan, establishment of external evaluation organization including the citizens public advertisement committee, cooperative system maintenance among NPO, based on the intercultural communication center, NGO and other civilian organizations.